

**CITY OF MOUNTAIN VIEW
CLASS SPECIFICATION**

Position Title: Firefighter/Paramedic	Job Family: VIII
General Classification: Front-Line	Job Grade:

Definition: To suppress fires, provide advanced life-saving and rescue services, and perform fire prevention and other duties in the fire service.

Distinguishing Characteristics: Firefighter/Paramedics work under the immediate supervision of the Fire Captain. In addition to the typical tasks required for the appropriate fire suppression classifications, Firefighter/Paramedics perform Advanced Life Support (ALS), prehospital emergency medical care, and emergency medical assistance to victims of accidents, injuries, or illnesses.

Examples of Duties: Duties may include, but are not limited to, the following:

1. Responds with Company to all alarms and/or emergency calls. Participate in the control and extinguishment of fires.
2. Performs rescues, ventilation, extinguishment, overhaul, and salvage activities as assigned.
3. Rescues persons endangered by fires or other hazards.
4. Performs advanced emergency medical services (EMS) as a Paramedic.
5. Conducts fire prevention inspections. Eliminates fire hazards through the enforcement of Fire Code and fire safety education.
6. Maintains skills and knowledge through participation in training and skill maintenance programs.
7. Maintains firefighting and EMS equipment, fire station and related grounds, facilities, and supplies in a clean, orderly, and usable condition as assigned.
8. Maintains a level of physical fitness required to perform assigned tasks.
9. Communicates and coordinates emergency medical treatment with other County Paramedic personnel.
10. Prepares patient care reports and submits reports concerning medical activities.

11. Trains other Fire Department personnel in the use of specialized medical equipment or techniques.
12. Presents first-aid training and related programs to the general public.
13. Often required to make decisions affecting life and property without direct supervision.
14. Performs other related duties as assigned.

Minimum Qualifications:

Knowledge of: ALS prehospital emergency care techniques, principles, and practices; basic human anatomy and physiology; medical terminology, techniques, and analytical processes used in the description and assessment of patient status; drug categories, applications, contraindications, and appropriate dosage level; procedures and equipment use used in vital sign monitoring; symptoms of impaired cardiac and respiratory functioning; altered state of consciousness; various types of poisoning, shock, and common diseases; and applicable laws, codes, and ordinances.

Ability to: Evaluate condition of a patient(s), take and monitor vital signs, communicate with the Base Hospital, and select and implement a course of medical action based on medical protocols and orders.

Experience and Training Guidelines: A combination of relevant experience, education, and training that will satisfy the required minimum qualifications, knowledge, and abilities.

Education equivalent to a high school diploma or GED. Normal hearing and vision, or correctable to a normal level, and good physical condition.

Required Licenses or Certificates: A valid California Driver License with the ability to obtain a valid driver's license approved by the California Department of Motor Vehicles to operate firefighting vehicles prior to completion of probation. Must possess and maintain a valid California or National Registry Paramedic license and be able to obtain accreditation to operate as a Firefighter/Paramedic in Santa Clara County within six months of appointment. A CPR card which meets the American Heart Association guidelines at the health-care provider level are required prior to starting shift schedule.

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Working Conditions: Requires intermittent, strenuous physical effort and unavoidable exposure to hazardous environments which are inclusive of working in situations known to pose immediate danger to life and health (IDLH). Required to work various shifts, overtime, and on-call as assigned.

Established: July 1999

Revised: January 2023

HRD/CLASS SPECS

Firefighter/Paramedic