

**CITY OF MOUNTAIN VIEW
CLASS SPECIFICATION**

Position Title: Firefighter	Job Family: VIII
General Classification: Front-Line	Job Grade:

Definition: To suppress fires, provide life-saving and rescue services, and perform fire prevention and other duties in the fire service.

Distinguishing Characteristics: This is the entry-level position in the fire service and is assigned to a Company in the Suppression Division. Firefighters work under the supervision of the Fire Captain. Some Firefighters are additionally assigned to the Rescue Company. When qualified and assigned, Firefighters may perform in the capacity of Fire Engineer or Fire Captain.

Examples of Duties: Duties may include, but are not limited to, the following:

1. Responds with Company to all alarms and/or emergency calls. Participates in the control and extinguishment of fires.
2. Performs rescue, ventilation, extinguishment, overhaul, and salvage activities as assigned.
3. Rescues persons endangered by fires or other hazards.
4. Performs emergency medical services (EMS) as an EMT.
5. Conducts fire prevention inspections to eliminate fire hazards through the enforcement of Fire Codes and fire safety education.
6. Maintains skills and knowledge through participation in training and skill maintenance programs.
7. Maintains firefighting and EMS equipment, fire station and related grounds, facilities, and supplies in a clean, orderly, and usable condition as assigned.
8. May assist in completing daily work on equipment, records, compiling and analyzing fire statistics, maintaining maps and other documented information about types and locations of buildings and facilities, and in planning fire prevention and suppression methods.
9. Maintains a level of physical fitness required to perform firefighting tasks.
10. Performs other related duties as assigned.

Additionally, if on rescue assignment:

11. Responds to emergency calls as a separate unit, searching for and rescuing endangered and injured persons and providing fire-suppression and hazard-control functions.
12. Communicates and coordinates emergency medical treatment with County Paramedic personnel.
13. Maintains rescue equipment and apparatus in readily available, safe, and useful condition.
14. Keeps records and submits reports concerning rescue activities.
15. Trains other Fire Department personnel in the use of specialized rescue equipment.
16. Presents first-aid training and related programs to the general public.
17. Often required to make decisions affecting life and property without direct supervision.

Minimum Qualifications:

Knowledge of: Basic English and arithmetic; principles and practices of fire prevention, suppression, and emergency medical services; functions, characteristics, proper use of, and maintenance of firefighting equipment and supplies; departmental rules and regulations; current laws and regulations pertaining to fire prevention and safety; City geography; fire hazards and firefighting resources; and first-aid and rescue methods.

Ability to: Interpret current laws, rules, and regulations pertaining to fire prevention and safety; identify hazardous conditions and obtain Code compliance with minimal technical support; operate various types of firefighting and rescue equipment; maintain firefighting and EMS equipment and fire station facility; provide emergency medical services at the EMT level; suppress fires; and communicate effectively with coworkers and the general public.

Experience and Training Guidelines: A combination of relevant experience, education, and training that satisfies the required minimum qualifications, knowledge, and abilities.

Equivalent to a high school diploma or GED. Normal hearing and vision, or correctable to a normal level, and good physical condition.

Required Licenses or Certificates: Valid California Driver License with the ability to obtain a driver's license approved by the California Department of Motor Vehicles to operate firefighting equipment, prior to completion of probation. Must possess a State of California or National Registry EMT certification. A Santa Clara County EMT credential and CPR card which meets American Heart Association guidelines at the health-care provider level are required prior to starting shift schedule.

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Working Conditions: Requires intermittent, strenuous physical effort and unavoidable exposure to hazardous environments, which are inclusive of working in situations known to pose immediate danger to life and health (IDLH). Required to work various shifts, overtime, and on-call as assigned.

Established: February 1980

Revised: January 2023

HRD/CLASS SPECS

Firefighter