

## What does this mean for EMPLOYEES?

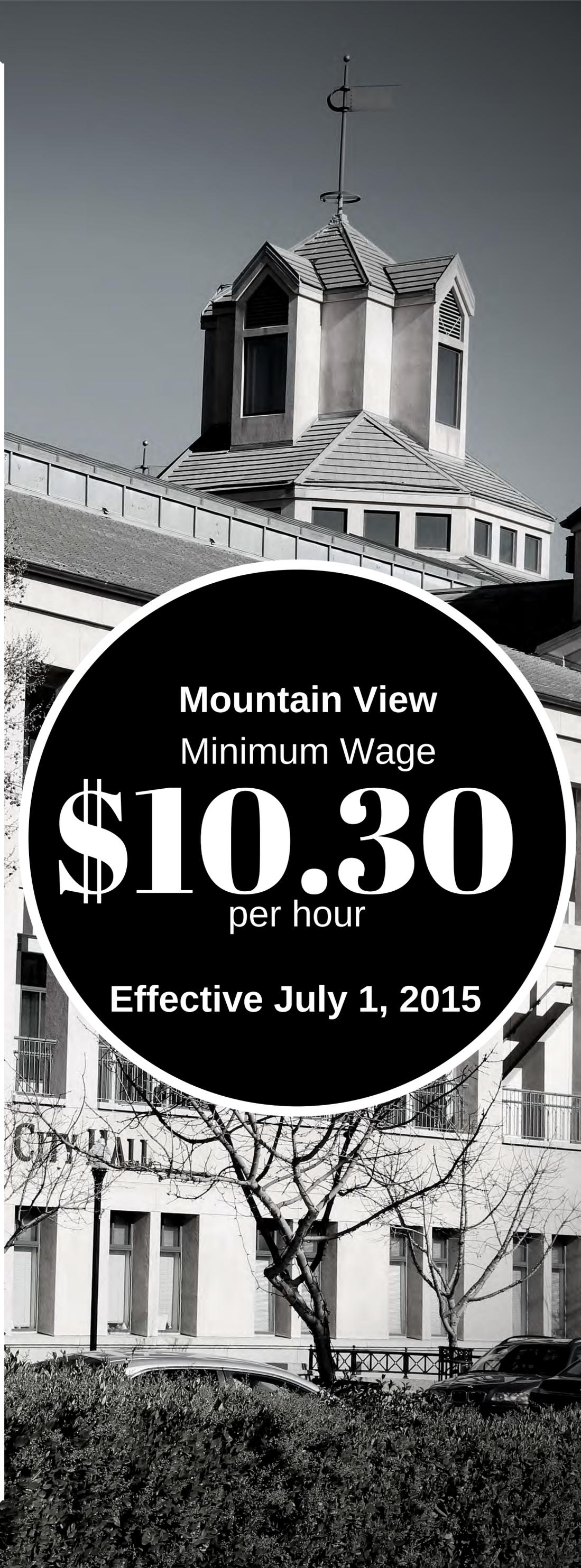
- Starting July 1, 2015, the minimum wage in Mountain View is \$10.30/hour.
- Minimum wage rate will be adjusted annually on January 1.
- Covered employees include anyone who performs 2 hours or more of work per week in Mountain View.
- Covered employees are entitled to these rights regardless of immigration status.

## What does this mean for EMPLOYERS?

- Employers must post the Minimum Wage Official Notice in the workplace, informing employees of the rate and their rights.
- Employers must document all hours worked by employees and keep records for 4 years.
- It is unlawful to discriminate or take adverse action against any person in retaliation for exercising their rights protected under the Ordinance.
- Employers must provide their name, address and phone number to employees at time of hire.

## Additional Information and How to Report

[www.MountainView.gov/minwage](http://www.MountainView.gov/minwage)  
Mountain View City Manager's Office  
500 Castro St., PO Box 7540  
Mountain View, CA 94039  
(650) 903-6301  
[MinWage@mountainview.gov](mailto:MinWage@mountainview.gov)



**Mountain View  
Minimum Wage**

**\$10.30**  
per hour

**Effective July 1, 2015**

## What does this mean for EMPLOYEES?

- Starting July 1, 2015, the minimum wage in Mountain View is \$10.30/hour.
- Minimum wage rate will be adjusted annually on January 1.
- Covered employees include anyone who performs 2 hours or more of work per week in Mountain View.
- Covered employees are entitled to these rights regardless of immigration status.

## What does this mean for EMPLOYERS?

- Employers must post the Minimum Wage Official Notice in the workplace, informing employees of the rate and their rights.
- Employers must document all hours worked by employees and keep records for 4 years.
- It is unlawful to discriminate or take adverse action against any person in retaliation for exercising their rights protected under the Ordinance.
- Employers must provide their name, address and phone number to employees at time of hire.

## Additional Information and How to Report

[www.MountainView.gov/minwage](http://www.MountainView.gov/minwage)

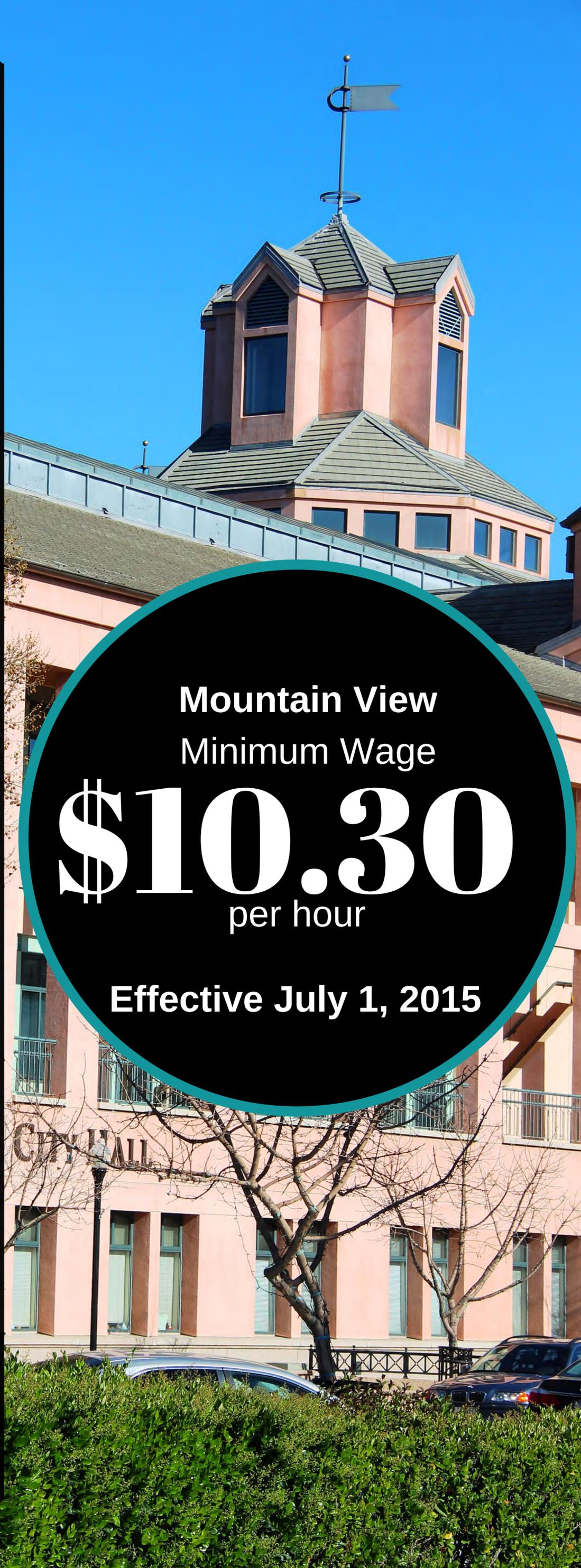
Mountain View City Manager's Office

500 Castro St., PO Box 7540

Mountain View, CA 94039

(650) 903-6301

[MinWage@mountainview.gov](mailto:MinWage@mountainview.gov)



Mountain View  
Minimum Wage

**\$10.30**  
per hour

Effective July 1, 2015