What does this mean for EMPLOYEES?

- Starting January 1, 2017, minimum wage in Mountain View is $13.00/hour.
- Minimum wage rate will be adjusted annually on January 1.
- Covered employees include anyone who performs 2 hours or more of work per week in Mountain View.
- Covered employees are entitled to these rights regardless of immigration status.

What does this mean for EMPLOYERS?

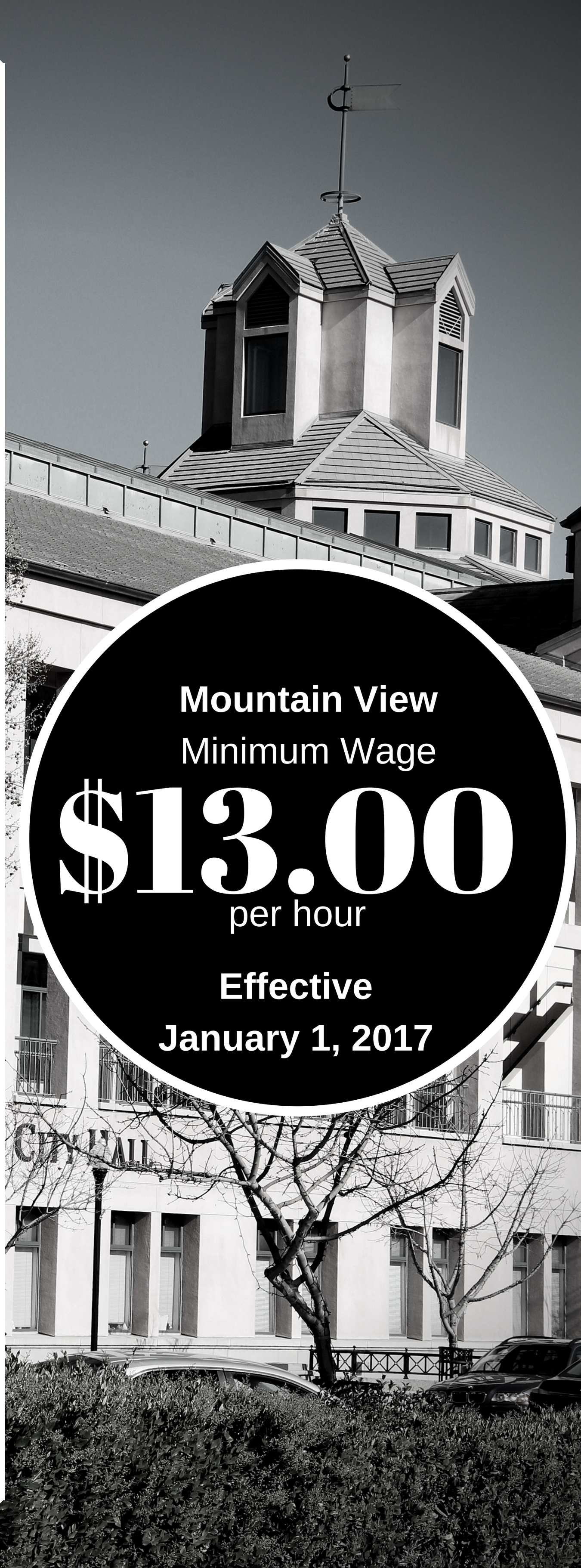
- Employers must post the Minimum Wage Official Notice in the workplace, informing employees of the rate and their rights.
- Employers must document all hours worked by employees and keep records for 4 years.
- It is unlawful to discriminate or take adverse action against any person in retaliation for exercising their rights protected under the Ordinance.
- Employers must provide their name, address and phone number to employees at time of hire.

Additional Information and How to Report

www.MountainView.gov/minwage

Mountain View City Manager's Office
500 Castro St., PO Box 7540
Mountain View, CA 94039
(650) 903-6301
MinWage@mountainview.gov

CITY OF MOUNTAIN VIEW



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Effective
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