



CITY OF MOUNTAIN VIEW

HUMAN RELATIONS COMMISSION

AGENDA

REGULAR MEETING - THURSDAY, SEPTEMBER 3, 2015
PLAZA CONFERENCE ROOM AT CITY HALL - 500 CASTRO STREET
6:30 P.M.

1. CALL TO ORDER

- 2. ROLL CALL** – Commissioners Pamela Baird, Kevin Boer, Josette Langevine, Aila Malik, Jim Neal, Evan Ortiz, and Chair Lucas Ramirez.

3. MINUTES APPROVAL

Minutes for the June 4, 2015 and July 7, 2015 meetings have been delivered to Commissioners and a copy posted on the City Hall bulletin board. If there are no corrections or additions, a motion is in order to approve these minutes.

4. ORAL COMMUNICATIONS FROM THE PUBLIC

This portion of the meeting is reserved for persons wishing to address the Commission on any matter not on the agenda. Speakers are limited to three minutes. State law prohibits the Commission from acting on nonagenda items.

5. UNFINISHED BUSINESS

5.1 FISCAL YEAR WORK PLAN REVIEW

The Human Relations Commission (HRC) will review their work plan as submitted for Fiscal Year 2015-16 and discuss HRC activities for the year.

No action will be taken on this item.

5.2 CIVILITY ROUNDTABLE DISCUSSION AND PLANNING

The Civility Roundtable Ad Hoc Subcommittee (Boer and Langevine) will give a planning update to the HRC. The HRC will discuss and provide input to the Subcommittee regarding the next Civility Roundtable event.

Action may be taken on this item.

5.3 HUMAN RIGHTS CITY PROJECT SCOPE OF WORK

Staff will present the Human Rights City project scope of work to the HRC. The HRC will discuss the project and provide direction.

Action may be taken on this item.

6. NEW BUSINESS

6.1 POLICE DEPARTMENT UPDATE AND DISCUSSION

The HRC will hear a Police Department update and discuss matters related to HRC values of inclusion, involvement, and respect.

No action will be taken on this item.

7. COMMISSION/STAFF COMMENTS, QUESTIONS, COMMISSION REPORTS

No action will be taken on any questions raised by the HRC at this time.

Commissioners to sign updated Code of Conduct.

The City is closed for normal business on Monday, September 7, 2015 and Wednesday, November 11, 2015.

Celebration of Service is Thursday, September 24, 2015, at 5:30 p.m. at Michaels at Shoreline.

Springer/Cuesta/Phyllis Council Neighborhood Meeting is Thursday, October 15, 2015, at 7:00 p.m. at Bubb School.

Staff to provide update on Veterans Memorial dedication event planned for Wednesday, November 11, 2015 at 11:00 a.m. Commissioners are expected to attend as schedules permit.

Regular October and November meetings of the HRC have been cancelled due to the Civility Roundtable event in October and the Veterans Memorial dedication in November.

8. ADJOURNMENT

Next meeting of the HRC will be Thursday, December 3, 2015.

KC/3/MGR
607-09-03-15A-E

AGENDAS FOR THE HUMAN RELATIONS COMMISSION

- The specific location of each meeting is noted on the notice and agenda for each meeting which is posted at least 72 hours in advance of the meeting. Special meetings may be called as necessary by the Commission Chair and noticed at least 24 hours in advance of the meeting.
- Questions and comments regarding the agenda may be directed to Youth Resources Manager Kimberly Castro at (650) 903-6301, or e-mail at: *kim.castro@mountainview.gov*.
- Interested persons may review the agenda and staff reports at the Mountain View Library (585 Franklin Street) beginning the Friday evening before each regular meeting and at the City Manager's and City Clerk's Offices, 500 Castro Street, Third Floor, beginning the Monday morning before each meeting. Staff reports are also available during each meeting.
- **SPECIAL NOTICE – Reference: Americans with Disabilities Act, 1990**
Anyone who is planning to attend a meeting who is visually or hearing-impaired or has any disability that needs special assistance should call the City Manager's Office at (650) 903-6301 48 hours in advance of the meeting to arrange for assistance. Upon request by a person with a disability, agendas and writings distributed during the meeting that are public records will be made available in the appropriate alternative format.
- The Commission may take action on any matter noticed herein in any manner deemed appropriate by the Commission. Their consideration of the matters noticed herein is not limited by the recommendations indicated herein.
- **SPECIAL NOTICE**—Any writings or documents provided to a majority of the Human Relations Commission regarding any item on this agenda will be made available for public inspection in the City Manager's Office, located at 500 Castro Street, during normal business hours and at the meeting location noted on the agenda during the meeting.

ADDRESSING THE BOARD, COMMISSION, OR COMMITTEE

- Interested persons are entitled to speak on any item on the agenda and should make their interest known to the Chair.
- Anyone wishing to address the Commission on a nonagenda item may do so during the "Oral Communications" part of the agenda. Speakers are allowed to speak one time on any number of topics for up to three minutes.



CITY OF MOUNTAIN VIEW

HUMAN RELATIONS COMMISSION

MINUTES

REGULAR MEETING - THURSDAY, JUNE 4, 2015
PLAZA CONFERENCE ROOM AT CITY HALL - 500 CASTRO STREET
6:30 P.M.

1. **CALL TO ORDER**

The meeting was called to order at 6:40 p.m. with Chair Ramirez presiding.

2. **ROLL CALL**

Present: Commissioners Kevin Boer (arrived at 7:20), Aila Malik (arrived 6:50), Josette Langevine, Pamela Baird, Jim Neal, and Chair Lucas Ramirez.

Absent: Commissioner Evan Ortiz

3. **MINUTES APPROVAL**

Minutes for the May 7, 2015 meeting were approved with modification.

Motion – M/S Neal/Baird – Carried 4-0-3; Boer, Malik, Ortiz absent – To adopt the minutes with two revisions.

4. **ORAL COMMUNICATIONS FROM THE PUBLIC** – None.

5. **UNFINISHED BUSINESS**

5.1 **COMMISSION FISCAL YEAR 2015-16 WORK PLAN CONSIDERATION**

Staff presented the Commission with a proposed work plan for Fiscal Year 2015-16 based on the Commission action from May. The Commission discussed the topics and agreed to the work plan presented.

No action was taken on this item.

5.2 UNIVERSAL DECLARATION OF HUMAN RIGHTS

The Commission discussed former action taken in support of the Universal Declaration of Human Rights.

Motion—M/S Neal/Boer—FAILED 2-4-1; Baird, Langevine, Malik, Ramirez no; Ortiz absent—Motioned to remove Articles 22, 23, 24, 25, 28, and 29 from the City’s draft Resolution and add language that this Resolution shall not override the United States Constitution.

Motion—M/S Boer/Neal—FAILED 2-4-1; Baird, Langevine, Malik, Ramirez no; Ortiz absent—Motioned to add additional language to the draft Human Rights Resolution.

SPEAKING FROM THE FLOOR AGAINST:

- Larry Voytilla
- Linda Curtis

5.3 CITY COUNCIL AND HUMAN RELATIONS COMMISSION JOINT MEETING PLANNING

The Commission discussed agenda topics and priorities related to the Human Rights City they desired to share with the City Council at the joint Study Session on July 7, 2015.

No action was taken on this item.

5.4 CIVILITY ROUNDTABLE DISCUSSION AND PLANNING

The Commission discussed and began planning the next Civility Roundtable event to be scheduled for October or November. Commissioners Boer and Langevine will co-chair the next event on a housing-related topic. Potential follow-up events will be planned by Commissioners Malik and Ortiz.

6. NEW BUSINESS—None.

7. COMMISSION/STAFF COMMENTS, QUESTIONS, COMMISSION REPORTS

The Palo Alto Human Relations Commission (HRC) will host a regional HRC breakfast on Wednesday, June 17, 2015, from 8:00 a.m. to 9:30 a.m., at the Mitchell Park Community Center in the Matadero Room, 3700 Middlefield Road, Palo Alto, 94303.

Thursday Night Live events are June 25, July 9, July 23, and August 6 from 5:30 p.m. to 8:30 p.m. on Castro Street.

The HRC regular meetings of July 2 and August 6 have been cancelled.

The HRC will hold a special joint meeting with the City Council on Tuesday, July 7, 2015.

8. ADJOURNMENT

The meeting adjourned at 8:16 p.m.

Respectfully submitted,

Kimberly Castro
Community Resources Manager

KC/3/MGR
607-06-04-15mn-E



CITY OF MOUNTAIN VIEW

HUMAN RELATIONS COMMISSION

MINUTES

JOINT SPECIAL MEETING OF THE MOUNTAIN VIEW CITY COUNCIL AND THE HUMAN RELATIONS COMMISSION

TUESDAY, JULY 7, 2015
LIBRARY COMMUNITY ROOM - 585 FRANKLIN STREET
5:00 P.M.

1. **CALL TO ORDER**

The meeting was called to order at 5:01 p.m. with Mayor McAlister presiding.

2. **ROLL CALL**

Commissioners Present: Commissioners Kevin Boer, Aila Malik, Evan Ortiz, Josette Langevine, Pamela Baird, and Chair Lucas Ramirez.

Councilmembers Present: Councilmembers Clark, Inks, Rosenberg, Siegel, Vice Mayor Showalter, and Mayor McAlister.

Absent: Commissioner Jim Neal and Councilmember Kasperzak.

3. **STUDY SESSION**

3.1 **JOINT STUDY SESSION WITH HUMAN RELATIONS COMMISSION
TO DISCUSS BECOMING A "HUMAN RIGHTS CITY"**

Community Resources Manager Castro and Human Relations Commission Chair Ramirez presented oral reports and they, City Manager Rich, and City Attorney Quinn responded to Council and Commission questions.

SPEAKING FROM THE FLOOR EXPRESSING CONCERNS AND/OR WITH
RECOMMENDATIONS/INFORMATION:

- Gary Wesley
- Shirley Lin Kinoshita
- Gayle Nyland
- Unidentified gentleman
- Larry Voytilla
- Linda Curtis
- Mike Fischetti
- Philip Cosby
- Dr. William Armaline, San Jose State Director of Human Rights Program. Dr. Armaline also responded to Council's questions.
- Alison Hicks
- Thida Cornes
- Barbara Goodwin
- Maria Maroquin
- Don Bahl
- Cherie Walkowiak
- Serge Bonte
- John Scarboro
- Marilyn Winkleby
- Job Lopez

4. **ADJOURNMENT**

The meeting adjourned at 6:33 p.m.

Respectfully submitted,

Kimberly Castro
Community Resources Manager

KC/3/MGR
607-07-07-15mn-E

HUMAN RELATIONS COMMISSION (HRC) RECOMMENDED WORK PLAN
Fiscal Year 2015-16

Title and Description	Key Milestones	Date (per milestone)	Current Status Notes
<i>Ongoing Work Items</i>			
Key Projects			
1-1. Participate in and provide recommendations to the City Council regarding funding allocations for the CDBG and HOME funding. <ul style="list-style-type: none"> • Commission to host presentations from CDBG-funded agencies. 	Agency presentations scheduled through the year as schedule permits.	Hearings at the February or March 2016 meeting	
1-2. Sponsor/organize one to two Civility Roundtable discussions and/or other like community dialogues with the purpose to develop positive and productive community relations.	Subcommittee formed and housing theme chosen.	October 2015	
1-3. Respond to City Council referrals and/or inquiries from other City advisory boards regarding topics and issues of mutual interest.	As assigned.		

Title and Description	Key Milestones	Date (per milestone)	Current Status Notes
1-4. Distribute HRC activity funding relevant to the annual budget allocation. (\$2,750)	Ongoing.		
Community Outreach and Participation			
2-1. Attend events put on by the Santa Clara County HRC, CAHRO, and other HRCs.	Regional HRC breakfast.		May have cost associated.
2-2. Attend, participate, and observe the Council Neighborhoods Committee meetings.	Springer/Cuesta.	October 15	
2-3. Commissioners will join a neighborhood association contact list to receive updates on neighborhood happenings.		Monthly	
2-4. Participate in the annual Spring Parade.		Last Saturday in April	
2-5. Commit to doing personal community outreach.	Ongoing.		
Engagement			
3-1. Receive an update from the Police Department (PD) to review/discuss PD's programs and services.		September 3, 2015	

Title and Description	Key Milestones	Date (per milestone)	Current Status Notes
3-2. Act as a resource, as needed, for human relations-related needs for any City department and community efforts.		Ongoing	
3-3. Receive an update from the Multilingual Community Outreach Program to review/discuss programs and services.		January	
<i>Fiscal Year 2015-16 New Work Items</i>			
1. Conduct research on Human Rights Cities and develop options for Mountain View.	Joint Meeting.	<ul style="list-style-type: none"> • July 7, 2015 • September 3, 2015 	Propose strategy to City Council in spring 2016.
2. Provide a report to the City Council and City departments after a Civility Roundtable or other community dialogue that summarizes the event and outcomes.		Winter 2016	
3. Develop and promote a multi-ethnic community event.	Evaluate opportunities to collaborate with existing community activities.		



MEMORANDUM

City Manager's Office

DATE: September 3, 2015

TO: Human Relations Commission

FROM: Kim Castro, Community Resources Manager

SUBJECT: Human Rights City Scope of Work

BACKGROUND

The Human Relations Commission (HRC) work plan for Fiscal Year 2014-15 included an item to support the United Nations Universal Declaration of Human Rights (UDHR) as a way to support the HRC values of respect, inclusivity, and involvement.

At the February 5, 2015 Commission meeting, the HRC discussed and voted (5-2) to recommend that the Council adopt a resolution ([Attachment 1 – Human Rights Draft Resolution](#)) in support of the UDHR ([Attachment 2 – HRC Minutes February 5, 2015](#)).

At the May 7, 2015 HRC meeting, Commissioners discussed the UDHR and confirmed the intent to bring the “Human Rights City” concept to the Council for review ([Attachment 3 – HRC Minutes May 7, 2015](#)). The majority of the HRC believed that the UDHR could be a platform to continue positive community relations, encourage further dialogue with residents regarding human rights issues, and be used as guiding principles for policymakers.

On July 7, 2015, the City Council and HRC held a joint Study Session to discuss the HRC’s recommendation to become a Human Rights City. Nineteen (19) people spoke at the meeting during public comment, and local news sources covered the discussion subsequent to the meeting (Attachment 4 – July 7 Joint Study Session Staff Report; Attachment 5 – HRC July 7, 2015 Minutes). After considerable discussion and a variety of viewpoints expressed, the Council requested further clarification on what the adoption of the UDHR would mean for Mountain View. While the majority of the Council appeared to be supportive of the goal, they were not sure of the need to adopt the UDHR. The Council wanted more information related to the outcomes desired and a variety of options that could be implored for achieving the outcomes. The Council requested that the HRC explore this issue further and develop a comprehensive proposal that provides several options for the Council to consider in 2016.

PROPOSED APPROACH

Staff has considered the discussion and Council direction provided from the July 7 Study Session. Therefore, staff recommends that the HRC first gather more information on the work of Human Rights Cities and complete the following actions to address the issues raised by the public and the Council. Outcomes from the below actions will be used to develop and refine a comprehensive proposal and work plan that can be presented to the City Council in early 2016.

1. *Identify the goal/outcome the HRC would like to achieve by enacting a human rights policy.*

The HRC should identify why the City should strive to develop human rights-related policies. What are the goals for the City? What outcomes are we trying to achieve? What specific policy areas, if any, are suggested to be addressed? Could they be achieved without adopting the UDHR?

2. *Identify the benefit of adopting the UDHR Human Rights City designation for the City of Mountain View (versus taking on actions or other policy that further human rights).*

Examine the pros and cons on whether the Council should adopt the document. Explain what could change for Mountain View residents and policymakers as a result of this policy adoption. How will human rights policy be different in Mountain View simply as a result of adopting the resolution? What specifically would change? Are there any negative consequences to adopting the document?

3. *Gather information from jurisdictions that have adopted human rights policies either by adoption of the UDHR or by their own approach.*

Research what other cities and jurisdictions have done in adopting a human rights-based policy and how it is implemented. What are the associated costs? How does the policy apply to the decision-making process? Identify and analyze what the City is already doing to support human rights for Mountain View residents.

REFINE AND ANALYZE RECOMMENDED OPTIONS

Based on the results of the above analysis and HRC discussions, staff recommends that the HRC provide a report to Council with implications and fully developed alternatives, advantages and disadvantages, and action steps for each of the following recommended options:

1. Adopt the UDHR resolution as guiding principles for the City of Mountain View.
2. Adopt our own statement of guiding principles or human rights-based values as identified by the HRC.
3. Policies that should be considered or issues to be addressed without formally adopting the UDHR or becoming an official Human Rights City.

NEXT STEPS

It is recommended that the HRC appoint an ad hoc committee or divide the project tasks among the Commissioners to perform research and complete the analysis for the options. Once the above options are analyzed, staff suggests the HRC develop additional alternatives the Council may consider. The HRC could provide its report to Council in late spring 2016.

KC/3/MGR
607-09-03-15M-E

- Attachments:
1. [Human Rights Draft Resolution](#)
 2. [HRC Minutes February 5, 2015](#)
 3. [HRC Minutes May 7, 2015](#)
 4. July 7 Joint Study Session Staff Report
 5. HRC July 7, 2015 Minutes

UPDATED

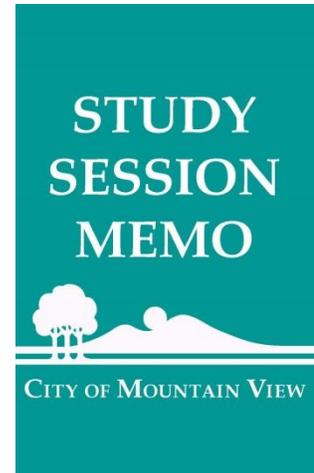
DATE: July 7, 2015

TO: Honorable Mayor and City Council

FROM: Kimberly Castro, Community Resources
Manager

VIA: Daniel H. Rich, City Manager

TITLE: **Joint Study Session with Human Relations
Commission to Discuss Becoming a “Human
Rights City”**



PURPOSE

Conduct a joint Study Session of the Human Relations Commission (HRC) and the City Council to discuss the HRC’s action regarding the United Nations Universal Declaration of Human Rights.

BACKGROUND

The City established a Social Concerns Commission in 1994 with the adoption of a resolution to address economic, political, educational, and social issues facing the community. In 1997, the Commission desired to change its name to the Human Relations Commission and clarify the Commission’s role. The responsibilities of the Commission were established to act as an advisory body to the Council on issues concerning tolerance, inclusivity, and involvement. The values of the HRC were changed from tolerance, involvement, and inclusivity to respect, involvement, and inclusivity in 2013 in an effort to modernize the language. The Commission over the years has been involved in multicultural festivals; police and citizen relations; addressed resident concerns; supported the Multilingual Community Outreach Program; hosted programs, forums, and community activities; and more recently became part of the CDBG/HOME public hearing process and founded the Civility Roundtable series.

The HRC work plan for Fiscal Year 2014-15 included an item to support the United Nations Universal Declaration of Human Rights (UDHR) as a way to support the HRC values of respect, inclusivity, and involvement.

At the February 5, 2015 meeting, the HRC discussed the UDHR and received information from Commissioner Ken Neubeck, City of Eugene, Oregon, via conference call. Mr. Neubeck discussed the process the City of Eugene went through to adopt and implement the UDHR. The City of Eugene has a long history of supporting

International Human Rights Day by issuing annual proclamations. In 2011, the City of Eugene developed the “Human Rights City Project” to explore how human rights could inform governance in the City. At that time, the Eugene city council formally expressed support for human rights, restructured the Human Rights Commission, and expanded its mandate to explicitly endorse and promote the full range of human rights within the UDHR. The new framework in Eugene has allowed for its Commission to address local issues that emerged such as housing, homelessness, economic inequality, youth, immigrant services, and sustainability policy.

The HRC voted (5-2) to recommend that the City Council adopt a resolution in support of the Universal Declaration of Human Rights (Attachment 1 – [HRC Minutes February 5, 2015](#) and Attachment 2 – Proposed Resolution).

At the May 7, 2015 HRC meeting, Commissioners discussed the UDHR and confirmed the intent to bring the “Human Rights City” concept to the City Council for review (Attachment 3 – [HRC Minutes May 7, 2015](#)).

Diverse perspectives were raised regarding the City of Mountain View becoming a Human Rights City. One viewpoint is that the City Council should not adopt the UDHR, as it is not an enforceable document and the City is subject to the United States and State of California Constitutions, as well as the Mountain View City Charter and City Code. Others indicate that Mountain View does not need such a policy because the City is already successful in supporting the basic human rights of its residents. There is also concern that such a broad policy would hold the City responsible for issues and events beyond the scope of local jurisdiction. However, the majority of the HRC believes that the UDHR could be a platform to continue positive community relations and encourage further dialogue with residents regarding human rights issues and as guiding principles to be used by policy makers.

DISCUSSION

The United Nations (UN) General Assembly adopted the UDHR on December 10, 1948. All UN countries, including the United States, signed the Declaration (Attachment 4). The Declaration is generally agreed to be the foundation of international human rights law and places an obligation on governments to respect, protect, and fulfill the rights of all humans. The human rights framework calls on governments to promote equality, nondiscrimination, and to address policies and processes that have a disparate impact. December 10 is known as Human Rights Day and is recognized annually worldwide.

There are seven U.S. cities that have become Human Rights Cities, including: Eugene, Oregon; Washington, DC; Richmond, California; Seattle, Washington; Chapel Hill, North Carolina; Carrboro, North Carolina; and Pittsburgh, Pennsylvania. Cities that have signed the Declaration have generally made a commitment to ensure that their laws, policies, and programs are responsive to community needs. Decisions related to human rights are made with emphasis on transparency, accountability, and participation in government decision making. Most of the Human Rights Cities adopted the UDHR after a community incident that brought forth a human rights violation or community concern.

There is no prescribed way in becoming a Human Rights City and signing onto the UDHR cannot be used as an enforcement mechanism. A wide range of approaches to policy making in the current Human Rights Cities exists, including changing the city charter and developing strategic plans communitywide, creating a policy-making board that accepts and responds to human rights violations claims, and utilizing the UDHR as a basis for programs and activities within a city. The Mountain View HRC is an advisory body by way of Council Resolution and is not part of the City's Charter. In other cities, the advisory bodies that oversee human rights are included in the City Code for enforcement and implementation of policy.

Staff drafted an initial list of 10 project ideas for consideration and discussion by the HRC. The HRC discussed this list of activities and would like Council input going forward. The following are four examples of activities that the HRC endorsed if Mountain View were to become a Human Rights City:

1. Conduct community outreach to collect resident ideas of implementing and supporting Human Rights.
2. Provide Human Rights education and dialogues for residents.
3. Promote and support efforts to increase diversity in the profiles of City Council, boards, commissions, and advisory bodies.
4. Support and advocate for open data government.

If the City Council adopts the UDHR guiding principles, the City would be recognized as a Human Rights City and the role of the HRC related to human rights issues should be clarified. The full implications of this change have not been analyzed by staff and would depend upon Council input moving forward.

RECOMMENDATION

Staff recommends Council hear from the HRC and public about the prospect of becoming a Human Rights City at the Study Session and provide direction on whether or not to have staff return to Council at a later date with a draft resolution supporting the UDHR and work plan items related to human rights. The report would expand on the workload implications of various options.

NEXT STEPS

If Council wishes to pursue this, the HRC meets in September 2015 and can begin further discussions at that time. Based upon Council feedback, staff will conduct further analysis related to a range and variety of programs or activities that could be initiated as part of this effort and return to Council in early 2016.

PUBLIC NOTICING – Agenda posting.

KC/7/CAM
607-07-07-15SS-E

- Attachments: 1. [HRC Minutes – February 5, 2015](#)
2. [Proposed Resolution](#)
3. [HRC Minutes – May 7, 2015](#)
4. Universal Declaration of Human Rights

Universal Declaration of Human Rights

PREAMBLE

Whereas recognition of the inherent dignity and of the equal and inalienable rights of all members of the human family is the foundation of freedom, justice and peace in the world,

Whereas disregard and contempt for human rights have resulted in barbarous acts which have outraged the conscience of mankind, and the advent of a world in which human beings shall enjoy freedom of speech and belief and freedom from fear and want has been proclaimed as the highest aspiration of the common people,

Whereas it is essential, if man is not to be compelled to have recourse, as a last resort, to rebellion against tyranny and oppression, that human rights should be protected by the rule of law,

Whereas it is essential to promote the development of friendly relations between nations,

Whereas the peoples of the United Nations have in the Charter reaffirmed their faith in fundamental human rights, in the dignity and worth of the human person and in the equal rights of men and women and have determined to promote social progress and better standards of life in larger freedom,

Whereas Member States have pledged themselves to achieve, in co-operation with the United Nations, the promotion of universal respect for and observance of human rights and fundamental freedoms,

Whereas a common understanding of these rights and freedoms is of the greatest importance for the full realization of this pledge,

Now, Therefore THE GENERAL ASSEMBLY proclaims THIS UNIVERSAL DECLARATION OF HUMAN RIGHTS as a common standard of achievement for all peoples and all nations, to the end that every individual and every organ of society, keeping this Declaration constantly in mind, shall strive by teaching and education to promote respect for these rights and freedoms and by progressive measures, national and international, to secure their universal and effective recognition and observance, both among the peoples of Member States themselves and among the peoples of territories under their jurisdiction.

Article 1.

- All human beings are born free and equal in dignity and rights. They are endowed with reason and conscience and should act towards one another in a spirit of brotherhood.

Article 2.

- Everyone is entitled to all the rights and freedoms set forth in this Declaration, without distinction of any kind, such as race, colour, sex, language, religion, political or other opinion, national or social origin, property, birth or other status. Furthermore, no distinction shall be made on the basis of the political, jurisdictional or international status of the country or territory to which a person belongs, whether it be independent, trust, non-self-governing or under any other limitation of sovereignty.

Article 3.

- Everyone has the right to life, liberty and security of person.

Article 4.

- No one shall be held in slavery or servitude; slavery and the slave trade shall be prohibited in all their forms.

Universal Declaration of Human Rights

Article 5.

- No one shall be subjected to torture or to cruel, inhuman or degrading treatment or punishment.

Article 6.

- Everyone has the right to recognition everywhere as a person before the law.

Article 7.

- All are equal before the law and are entitled without any discrimination to equal protection of the law. All are entitled to equal protection against any discrimination in violation of this Declaration and against any incitement to such discrimination.

Article 8.

- Everyone has the right to an effective remedy by the competent national tribunals for acts violating the fundamental rights granted him by the constitution or by law.

Article 9.

- No one shall be subjected to arbitrary arrest, detention or exile.

Article 10.

- Everyone is entitled in full equality to a fair and public hearing by an independent and impartial tribunal, in the determination of his rights and obligations and of any criminal charge against him.

Article 11.

- (1) Everyone charged with a penal offence has the right to be presumed innocent until proved guilty according to law in a public trial at which he has had all the guarantees necessary for his defence.
- (2) No one shall be held guilty of any penal offence on account of any act or omission which did not constitute a penal offence, under national or international law, at the time when it was committed. Nor shall a heavier penalty be imposed than the one that was applicable at the time the penal offence was committed.

Article 12.

- No one shall be subjected to arbitrary interference with his privacy, family, home or correspondence, nor to attacks upon his honour and reputation. Everyone has the right to the protection of the law against such interference or attacks.

Article 13.

- (1) Everyone has the right to freedom of movement and residence within the borders of each state.
- (2) Everyone has the right to leave any country, including his own, and to return to his country.

Article 14.

- (1) Everyone has the right to seek and to enjoy in other countries asylum from persecution.

Universal Declaration of Human Rights

- (2) This right may not be invoked in the case of prosecutions genuinely arising from non-political crimes or from acts contrary to the purposes and principles of the United Nations.

Article 15.

- (1) Everyone has the right to a nationality.
- (2) No one shall be arbitrarily deprived of his nationality nor denied the right to change his nationality.

Article 16.

- (1) Men and women of full age, without any limitation due to race, nationality or religion, have the right to marry and to found a family. They are entitled to equal rights as to marriage, during marriage and at its dissolution.
- (2) Marriage shall be entered into only with the free and full consent of the intending spouses.
- (3) The family is the natural and fundamental group unit of society and is entitled to protection by society and the State.

Article 17.

- (1) Everyone has the right to own property alone as well as in association with others.
- (2) No one shall be arbitrarily deprived of his property.

Article 18.

- Everyone has the right to freedom of thought, conscience and religion; this right includes freedom to change his religion or belief, and freedom, either alone or in community with others and in public or private, to manifest his religion or belief in teaching, practice, worship and observance.

Article 19.

- Everyone has the right to freedom of opinion and expression; this right includes freedom to hold opinions without interference and to seek, receive and impart information and ideas through any media and regardless of frontiers.

Article 20.

- (1) Everyone has the right to freedom of peaceful assembly and association.
- (2) No one may be compelled to belong to an association.

Article 21.

- (1) Everyone has the right to take part in the government of his country, directly or through freely chosen representatives.
- (2) Everyone has the right of equal access to public service in his country.
- (3) The will of the people shall be the basis of the authority of government; this will shall be expressed in periodic and genuine elections which shall be by universal and equal suffrage and shall be held by secret vote or by equivalent free voting procedures.

Article 22.

- Everyone, as a member of society, has the right to social security and is entitled to realization, through national effort and international co-operation and in accordance with the organization and resources of

Universal Declaration of Human Rights

each State, of the economic, social and cultural rights indispensable for his dignity and the free development of his personality.

Article 23.

- (1) Everyone has the right to work, to free choice of employment, to just and favourable conditions of work and to protection against unemployment.
- (2) Everyone, without any discrimination, has the right to equal pay for equal work.
- (3) Everyone who works has the right to just and favourable remuneration ensuring for himself and his family an existence worthy of human dignity, and supplemented, if necessary, by other means of social protection.
- (4) Everyone has the right to form and to join trade unions for the protection of his interests.

Article 24.

- Everyone has the right to rest and leisure, including reasonable limitation of working hours and periodic holidays with pay.

Article 25.

- (1) Everyone has the right to a standard of living adequate for the health and well-being of himself and of his family, including food, clothing, housing and medical care and necessary social services, and the right to security in the event of unemployment, sickness, disability, widowhood, old age or other lack of livelihood in circumstances beyond his control.
- (2) Motherhood and childhood are entitled to special care and assistance. All children, whether born in or out of wedlock, shall enjoy the same social protection.

Article 26.

- (1) Everyone has the right to education. Education shall be free, at least in the elementary and fundamental stages. Elementary education shall be compulsory. Technical and professional education shall be made generally available and higher education shall be equally accessible to all on the basis of merit.
- (2) Education shall be directed to the full development of the human personality and to the strengthening of respect for human rights and fundamental freedoms. It shall promote understanding, tolerance and friendship among all nations, racial or religious groups, and shall further the activities of the United Nations for the maintenance of peace.
- (3) Parents have a prior right to choose the kind of education that shall be given to their children.

Article 27.

- (1) Everyone has the right freely to participate in the cultural life of the community, to enjoy the arts and to share in scientific advancement and its benefits.
- (2) Everyone has the right to the protection of the moral and material interests resulting from any scientific, literary or artistic production of which he is the author.

Article 28.

- Everyone is entitled to a social and international order in which the rights and freedoms set forth in this Declaration can be fully realized.

Article 29.

Universal Declaration of Human Rights

- (1) Everyone has duties to the community in which alone the free and full development of his personality is possible.
- (2) In the exercise of his rights and freedoms, everyone shall be subject only to such limitations as are determined by law solely for the purpose of securing due recognition and respect for the rights and freedoms of others and of meeting the just requirements of morality, public order and the general welfare in a democratic society.
- (3) These rights and freedoms may in no case be exercised contrary to the purposes and principles of the United Nations.

Article 30.

- Nothing in this Declaration may be interpreted as implying for any State, group or person any right to engage in any activity or to perform any act aimed at the destruction of any of the rights and freedoms set forth herein.

Source:

United Nations, retrieved from <http://www.un.org/en/documents/udhr/index.shtml>



CITY OF MOUNTAIN VIEW

HUMAN RELATIONS COMMISSION

MINUTES

JOINT SPECIAL MEETING OF THE MOUNTAIN VIEW CITY COUNCIL AND THE HUMAN RELATIONS COMMISSION

TUESDAY, JULY 7, 2015
LIBRARY COMMUNITY ROOM - 585 FRANKLIN STREET
5:00 P.M.

1. **CALL TO ORDER**

The meeting was called to order at 5:01 p.m. with Mayor McAlister presiding.

2. **ROLL CALL**

Commissioners Present: Commissioners Kevin Boer, Aila Malik, Evan Ortiz, Josette Langevine, Pamela Baird, and Chair Lucas Ramirez.

Councilmembers Present: Councilmembers Clark, Inks, Rosenberg, Siegel, Vice Mayor Showalter, and Mayor McAlister.

Absent: Commissioner Jim Neal and Councilmember Kasperzak.

3. **STUDY SESSION**

3.1 **JOINT STUDY SESSION WITH HUMAN RELATIONS COMMISSION
TO DISCUSS BECOMING A "HUMAN RIGHTS CITY"**

Community Resources Manager Castro and Human Relations Commission Chair Ramirez presented oral reports and they, City Manager Rich, and City Attorney Quinn responded to Council and Commission questions.

SPEAKING FROM THE FLOOR EXPRESSING CONCERNS AND/OR WITH
RECOMMENDATIONS/INFORMATION:

- Gary Wesley
- Shirley Lin Kinoshita
- Gayle Nyland
- Unidentified gentleman
- Larry Voytilla
- Linda Curtis
- Mike Fischetti
- Philip Cosby
- Dr. William Armaline, San Jose State Director of Human Rights Program. Dr. Armaline also responded to Council's questions.
- Alison Hicks
- Thida Cornes
- Barbara Goodwin
- Maria Maroquin
- Don Bahl
- Cherie Walkowiak
- Serge Bonte
- John Scarboro
- Marilyn Winkleby
- Job Lopez

4. **ADJOURNMENT**

The meeting adjourned at 6:33 p.m.

Respectfully submitted,

Kimberly Castro
Community Resources Manager

KC/3/MGR
607-07-07-15mn-E