



CITY OF MOUNTAIN VIEW

HUMAN RELATIONS COMMISSION

AGENDA

REGULAR MEETING - THURSDAY, MAY 7, 2015
PLAZA CONFERENCE ROOM AT CITY HALL - 500 CASTRO STREET
6:30 P.M.

1. **CALL TO ORDER**

2. **ROLL CALL**—Commissioners Kevin Boer, Aila Malik, Evan Ortiz, Josette Langevine, Pamela Baird, Jim Neal, and Chair Lucas Ramirez.

3. **MINUTES APPROVAL**

Minutes for the March 26, 2015 and April 22, 2015 Special Meetings have been delivered to Commissioners and a copy posted on the City Hall bulletin board. If there are no corrections or additions, a motion is in order to approve these minutes.

4. **ORAL COMMUNICATIONS FROM THE PUBLIC**

This portion of the meeting is reserved for persons wishing to address the Commission on any matter not on the agenda. Speakers are limited to three minutes. State law prohibits the Commission from acting on nonagenda items.

5. UNFINISHED BUSINESS

5.1 UNIVERSAL DECLARATION OF HUMAN RIGHTS

The Commission will discuss the significance of what becoming a Human Rights City could mean to the Human Relations Commission and the City.

Action may be taken on this item.

5.2 COMMISSION FISCAL YEAR 2015-16 WORK PLAN DEVELOPMENT

The Commission will continue to discuss and prioritize their Fiscal Year 2015-16 Work Plan items.

Action may be taken on this item.

5.3 CIVILITY ROUNDTABLE EVENT DEBRIEFING

The Commission will discuss the outcomes of the Civility Roundtable event that was held on April 22, 2015.

No action will be taken on this item.

6. NEW BUSINESS – None.

7. COMMISSION/STAFF COMMENTS, QUESTIONS, COMMISSION REPORTS

No action will be taken on any questions raised by the Commission at this time.

8. ADJOURNMENT

KC/3/MGR
607-05-07-15A-E

AGENDAS FOR THE HUMAN RELATIONS COMMISSION

- The specific location of each meeting is noted on the notice and agenda for each meeting which is posted at least 72 hours in advance of the meeting. Special meetings may be called as necessary by the Commission Chair and noticed at least 24 hours in advance of the meeting.
- Questions and comments regarding the agenda may be directed to Youth Resources Manager Kimberly Castro at (650) 903-6301, or e-mail at: *kim.castro@mountainview.gov*.
- Interested persons may review the agenda and staff reports at the Mountain View Library (585 Franklin Street) beginning the Friday evening before each regular meeting and at the City Manager's and City Clerk's Offices, 500 Castro Street, Third Floor, beginning the Monday morning before each meeting. Staff reports are also available during each meeting.
- **SPECIAL NOTICE – Reference: Americans with Disabilities Act, 1990**
Anyone who is planning to attend a meeting who is visually or hearing-impaired or has any disability that needs special assistance should call the City Manager's Office at (650) 903-6301 48 hours in advance of the meeting to arrange for assistance. Upon request by a person with a disability, agendas and writings distributed during the meeting that are public records will be made available in the appropriate alternative format.
- The Commission may take action on any matter noticed herein in any manner deemed appropriate by the Commission. Their consideration of the matters noticed herein is not limited by the recommendations indicated herein.
- **SPECIAL NOTICE**—Any writings or documents provided to a majority of the Human Relations Commission regarding any item on this agenda will be made available for public inspection in the City Manager's Office, located at 500 Castro Street, during normal business hours and at the meeting location noted on the agenda during the meeting.

ADDRESSING THE BOARD, COMMISSION, OR COMMITTEE

- Interested persons are entitled to speak on any item on the agenda and should make their interest known to the Chair.
- Anyone wishing to address the Commission on a nonagenda item may do so during the "Oral Communications" part of the agenda. Speakers are allowed to speak one time on any number of topics for up to three minutes.



CITY OF MOUNTAIN VIEW

HUMAN RELATIONS COMMISSION

MINUTES

SPECIAL MEETING - THURSDAY, MARCH 26, 2015
PLAZA CONFERENCE ROOM AT CITY HALL - 500 CASTRO STREET
6:30 P.M.

1. **CALL TO ORDER**

The meeting was called to order at 6:34 p.m. with Chair Ramirez presiding.

2. **ROLL CALL**

Present: Commissioners Kevin Boer, Aila Malik, Evan Ortiz, Josette Langevine, Pamela Baird, Jim Neal, and Chair Lucas Ramirez.

Absent: None.

3. **MINUTES APPROVAL**

Minutes for the February 5, 2015 and March 5, 2015 meetings were approved without modification.

4. **ORAL COMMUNICATIONS FROM THE PUBLIC**

- Qiu Min Ji addressed the Commission.
- Neva McCarter addressed the Commission.

5. **UNFINISHED BUSINESS**

5.1 **CIVILITY ROUNDTABLE PLANNING DISCUSSION**

The Commission reviewed and discussed the upcoming Civility Roundtable scheduled for Wednesday, April 22, 2015, at the Senior Center.

No action was taken on this item.

6. NEW BUSINESS

6.1 COMMISSION INPUT ON CITY COUNCIL GOALS FOR FISCAL YEAR 2015-16

Motion—M/S Ramirez/Ortiz—Carried 6-1; Neal no—The Committee motioned to support the three Council goals with the following recommended prioritized projects:

Tier One Priorities

1. Study and consider development of “microhousing” in Mountain View.
2. Implement a no-net loss/minimum density residential development policy.
3. Study and consider a graduated large business employee tax to be utilized to mitigate business impacts to the community.

Tier Two Priorities

1. Study a transportation impact fee for business development.
2. Increase the housing impact fees on all development.
3. Develop renter protection solutions that include rental stabilization, a just cause eviction component, and unbundled parking options.
4. Support sustainable living and reduced water consumption by conducting a social marketing campaign that promotes eating a vegetarian diet once a week.

6.2 COMMISSION WORK PLAN DEVELOPMENT DISCUSSION FOR FISCAL YEAR 2015-16

The Commission discussed initial work plan ideas for Fiscal Year 2015-16.

No action was taken on this item.

7. COMMISSION/STAFF COMMENTS, QUESTIONS, COMMISSION REPORTS

Commissioners shared ideas to improve the meeting process.

Staff announced that the Veteran's Committee has 74 engravings sold and is on target to meet their fundraising goals. The memorial is scheduled to be dedicated on November 11, 2015.

Commissioners are invited to walk in the Mountain View Spring Parade, April 25, 2015.

Spanish Community Emergency Response Team (CERT) class begins March 31, 2015.

8. ADJOURNMENT

The meeting was adjourned at 8:56 p.m.

Respectfully submitted,

Kimberly Castro
Community Resources Manager

KC/5/MGR
607-03-26-15mn-E



CITY OF MOUNTAIN VIEW

HUMAN RELATIONS COMMISSION

MINUTES

SPECIAL MEETING - WEDNESDAY, APRIL 22, 2015
SOCIAL HALL AT SENIOR CENTER - 266 ESCUELA AVENUE
6:30 P.M.

1. **CALL TO ORDER**

The meeting was called to order at 6:30 p.m. with Chair Ramirez presiding.

2. **ROLL CALL**

Present: Commissioners Kevin Boer, Aila Malik, Evan Ortiz, Josette Langevine, Pamela Baird, Jim Neal, and Chair Lucas Ramirez.

Absent: None.

3. **NEW BUSINESS**

3.1 **CIVILITY ROUNDTABLE COMMUNITY DIALOGUE**

How can we prevent Ferguson from happening in Mountain View? A community dialogue about effective relations among police and residents featured: Max Bosel, Police Chief, City of Mountain View; Retired Judge LaDoris Cordell, Independent Police Auditor, City of San Jose; Ramiro Blancarte, Community Member; Marco Garcia, Police Officer, City of Mountain View; Margalynn J. Armstrong, Law Professor, Santa Clara University; and Moderator Santa Clara County Supervisor Joe Simitian. Breakout sessions were facilitated by volunteers from the League of Women Voters, Project Sentinel, and Mountain View Mediator Program.

No action was taken on this item.

4. **ADJOURNMENT**

The meeting adjourned at 8:46 p.m.

Respectfully submitted,

Kimberly Castro
Community Resources Manager

KC/3/MGR
607-04-22-15mn-E



MEMORANDUM

City Manager's Office

DATE: May 7, 2015

TO: Human Relations Commission

FROM: Kim Castro, Community Resources Manager

SUBJECT: Universal Declaration of Human Rights

BACKGROUND

The Human Relations Commission (HRC) Fiscal Year 2014-15 Work Plan includes an item to support the Universal Declaration of Human Rights. At the February 5, 2015 Commission meeting, the HRC discussed the Universal Declaration of Human Rights and received information from Commissioner Ken Neubeck, City of Eugene, Oregon, via conference call. The Commission voted in favor (Motion—M/S Malik/Ortiz—Carried 5-2; Neal, Boer no) to recommend that the City Council adopt a resolution in support of the Universal Declaration of Human Rights.

The HRC values of respect, inclusivity, and involvement are utilized to define the Commission's efforts and Work Plan items. Furthermore, the HRC has a joint meeting tentatively scheduled with the City Council on July 7, 2015, to discuss the scope and meaning of Mountain View becoming a Human Rights City. In preparation for the meeting, the HRC has an opportunity to determine the language for the resolution and suggested projects the Commission may adopt as part of the future Work Plan.

UNIVERSAL DECLARATION OF HUMAN RIGHTS

1. Right to equality
2. Freedom from discrimination
3. Right to life, liberty, personal security
4. Freedom from slavery
5. Freedom from torture and degrading treatment
6. Right to recognition as a person before the law
7. Right to equality before the law
8. Right to remedy by competent tribunal
9. Freedom from arbitrary arrest or exile
10. Right to fair public hearing

11. Right to be considered innocent until proven guilty
12. Freedom from interference with privacy, family, home, and correspondence
13. Right to free movement in and out of any country
14. Right to asylum in other countries from persecution
15. Right to nationality and freedom to change it
16. Right to marriage and family
17. Right to own property
18. Freedom of belief and religion
19. Freedom of opinion and information
20. Right to peaceful assembly and association
21. Right to participate in government and in free elections
22. Right to social security
23. Right to desirable work and to join trade unions
24. Right to rest and leisure
25. Right to adequate living standards
26. Right to education
27. Right to participate in cultural life and community
28. Right to social order assuring human rights
29. Community duties essential to free and full development
30. Freedom from state and personal interference in the above rights

The United Nations (UN) General Assembly adopted the Universal Declaration of Human Rights on December 10, 1948. All UN countries, including the United States, signed the Declaration. The Declaration is generally agreed to be the foundation of international human rights law and places an obligation on government to respect, protect, and fulfill the rights of all members of the human family. December 10 is known as Human Rights Day and is recognized annually worldwide.

There are seven cities that have become Human Rights Cities which include: Eugene, Oregon; Washington, D.C.; Richmond, California; Seattle, Washington; Chapel Hill, North Carolina; Carrboro, North Carolina; and Pittsburgh, Pennsylvania. Cities that have signed the Declaration have generally made a commitment to ensure that laws, policies, and programs are responsive to community needs. A human rights approach emphasizes transparency, accountability, and participation in government decision making.

DISCUSSION

There is not a prescriptive way to becoming a Human Rights City. Cities nationwide have responded in varying ways. The City of Mountain View is a charter city and is,

therefore, obligated to its Charter and City Code. The HRC is not in the Charter and was made an advisory body by resolution.

If the City Council adopts the Universal Declaration of Human Rights guiding principles, the City would be recognized as a Human Rights City. It is recommended that the HRC consider the significance of becoming a Human Rights City and what that entails in anticipation of the joint City Council meeting.

Staff has drafted an initial list of project ideas for consideration and discussion. This list has not been assessed for feasibility and is intended to spark conversation and sharing amongst the Commissioners:

1. Support a regional effort for other agencies to become a Human Rights City.
2. Conduct community outreach to collect resident ideas of implementing and supporting Human Rights locally.
3. Provide Human Rights education and dialogues for residents.
4. Support and promote active public participation in the civic process.
5. Promote and support efforts to increase diversity in the profiles of City boards, commissions, and advisory bodies.
6. Invite public to address the HRC with Human Rights concerns.
7. Ensure public service-funded agencies advance Human Rights.
8. Promote community awareness of human relations, Human Rights best practices, and the work of the HRC.
9. Support and advocate for open government.
10. Conduct an assessment of City actions that promote social equity and Human Rights.

CONCLUSION

It is recommended that the HRC define the intent and scope of becoming a Human Rights City prior to the July 7, 2015 joint meeting with City Council. The draft resolution is attached to this memo and an initial list of project ideas has been provided for consideration.

KC/3/MGR

607-05-07-15M-E-1

Attachment: 1. Draft Resolution

CITY OF MOUNTAIN VIEW
RESOLUTION NO.
SERIES 2015

A RESOLUTION ADOPTING THE UNIVERSAL DECLARATION OF HUMAN
RIGHTS AS GUIDING PRINCIPLES AND
DECLARING THE CITY OF MOUNTAIN VIEW TO BE A HUMAN RIGHTS CITY

WHEREAS, the City of Mountain View ("City") takes great pride in the diversity of its residents; and

WHEREAS, the City promotes citizen engagement, ethics, and the dignity of all; and

WHEREAS, the City is committed to the fostering of mutual understanding, and promoting respect, inclusiveness, and involvement; and

WHEREAS, the City aspires to be a global leader among cities in advancing human rights and human dignity; and

WHEREAS, the Human Relations Commission of the City of Mountain View has petitioned the City Council to adopt the Universal Declaration of Human Rights, promulgated by the United Nations General Assembly on December 10, 1948, and signed and agreed to by all countries, including the United States, and December 10 will be recognized as Human Rights Day in Mountain View; and

WHEREAS, the principles set forth in the Universal Declaration of Human Rights will guide the spirit of the laws, practices, and policies carried out with and on behalf of the residents of Mountain View; and

WHEREAS, a Human Rights City is one whose residents and local authorities, through regular discussions and creative exchanges of ideas, come to understand that human rights, when widely known as a way of life, assist in identifying the issues and informs the actions in our community for meaningful social change; and

WHEREAS, developing a Human Rights City builds infrastructure for conflict prevention, human security, sustainable development, active civic engagement, and transparent government;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Mountain View that the City Council hereby adopts the Universal Declaration of Human Rights as guiding principles.

BE IT FURTHER RESOLVED that the City of Mountain View declares itself a Human Rights City, explicitly embracing the principles of equality, inclusion, respect, involvement, and the recognition of human dignity.

BE IT FURTHER RESOLVED by the City Council that the Mountain View City Manager is hereby authorized and directed to send copies of this resolution to the United Nations High Commissioner for Human Rights and to the national and international offices of the Peoples Decade for Human Rights Education.

BE IT FURTHER RESOLVED that a copy of this resolution shall be posted on the City's website.

KC/3/RESO
607-xx-xx-15r

DRAFT



MEMORANDUM

City Manager's Office

DATE: May 7, 2015

TO: Human Relations Commission

FROM: Kim Castro, Community Resources Manager

SUBJECT: Commission Fiscal Year 2015 16 Work Plan Development

At the March 26, 2015 Special Meeting, the Commission began to discuss project ideas to include in the Fiscal Year 2015-16 Work Plan. It is recommended that the Commission identify four to five project ideas that would be areas of focus for the Human Relations Commission (HRC) in Fiscal Year 2015-16. At the March meeting, Commissioners submitted a list of project ideas. It was decided in March that Commissioners would have the opportunity to prioritize the list at the Regular Meeting in May before action is taken in June.

1. Request additional funding to support Civility Roundtables and follow-up forums
2. Develop a solutions-based think tank
3. Continue the joint meeting with City Council – tentatively scheduled: July 7, 2015
4. Continue to develop and support the promotion of a Human Rights City
5. Support and coordinate a program with the Multilingual Community Outreach Program
6. Develop and promote a multi-ethnic festival
7. Foster countywide partnerships with other Human Rights Cities and Office of Human Rights
8. Hold joint meetings with other advisory bodies
9. Hold “Taste and Talk” meetings such as that held by San Mateo
10. Engage neighborhood associations
11. Engage school districts
12. Hold a housing solution community forum
13. Predatory Pay Day Loans
14. California at-large elections